**UNEMSA BEHAVIOUR MATRIX**

Please find the behavioural matrix for UNEMSA events on this page. The matrix details the way that any bad behaviour will be addressed at events held by UNEMSA. Please know that the matrix has been developed based off several other similar policies from other universities, and is designed to ensure the safety of all event-goers.

This policy and matrix is designed to be implemented when students purchase memberships and as part of the terms and conditions when students sign up to social and academic events.

**PLEASE FAMILIARISE YOURSELF WITH THE DETAILS BEFORE BUYING ANY TICKETS**

|  |  |  |  |
| --- | --- | --- | --- |
|  | Warning letter from Executive | One-year ban from UNEMSA events | Life ban from all UNEMSA events |
| Rude / Disrespectful to otherattendees, volunteers, venue staff,public | **1** | **2** | **3** |
| Destruction of property\* | **1** | **2** | **3** |
| Theft\* |  | **1** | **2** |
| Harassment |  | **1** | **2** |
| Drink Spiking |  |  | **1** |
| Distribution of illicit substances |  |  | **1** |
| Physical/ Sexual Assault |  |  | **1** |

1/2/3 = instances of behaviour on separate occasions or at separate events but could be modified based on severity of behaviour

**Notes:**

The UNEMSA executive will determine categorisation/severity of offence at their discretion on a case-by-case basis. The enforcement of this matrix is at the discretion of the UNEMSA Executive and other consequences may be considered.

UNEMSA holds a zero-tolerance policy towards all illegal behaviours

UNEMSA reserves the right to notify the Police about any legal or criminal matters occurring at events with the consent of any victim involved

UNEMSA reserves the right to notify the School of Rural Medicine about any behavioural issues at events

\* the consequences for property damage or theft will be based on the severity of the incident, and the damage costs will be covered by those responsible**.**

Should a Member of UNEMSA be found to have stolen goods or damaged property, they will be requested to pay for damages and/or return/replace any stolen items.

UNEMSA reserves the right to evict any Member that contravenes the details of this document from any event and prohibit entry into subsequent UNEMSA events. Disciplinary action will be determined using the Behaviour Matrix above.

**Definitions**

* UNEMSA event - Any official event run under the banner of UNEMSA run on University of New England property or otherwise.
* Harassment - Includes, but is not limited to, verbal or physical harassment, name-calling, unwanted attention, cyberbullying, aggressive or intimidating behaviour or remarks of a sexist, racist, insensitive or offensive manner.
* Physical assault- any intentional and unwanted physical force used against a victim. For example, punching, hitting or kicking a person. Assault can occur even without physical contact. If a threat is made to apply force and the victim reasonably believes that the person can carry out the threat or there is a real possibility that they will.
* Sexual assault- As defined in NSW legislation.